

VACANCY ANNOUNCEMENT

Hazlehurst City School District
119 Robert McDaniel Drive
Hazlehurst, MS 39083
(601)894-1152
www.hazlehurst.k12.ms.us

The Hazlehurst City School District is seeking qualified applicants for the position of:

BAND DIRECTOR

Application Deadline: Until Filled

QUALIFICATIONS:

- A Bachelor's Degree in education in compliance with MSHAA.
- A valid Mississippi teaching certificate in compliance with MSHAA.
- Strong communication, both oral and written, skills are required.
- Strong interpersonal skills are required to establish and maintain effective working relationships with staff, students, parents and members of the community.
- Thorough knowledge of musical instruments and band director practices and procedures.
- Thorough knowledge of the principles and methodology of effective teaching.

Responsibilities and Expectations:

See Attached Job Description

Application Process:

Interested applicants should complete an application online on the Hazlehurst City School District website: <http://www.hazlehurst.k12.ms.us>

Documents to include when applying:

1. Completed Application
2. Copy of Current Mississippi Educator License
3. All previous employment reference verification

All documents can be uploaded to the employment website or can be emailed to:

Email: dwhite@hazlehurst.k12.ms.us

Appointments for interviews will be scheduled as needed by the Human Resource Department.

JOB GOAL:

This position is responsible for establishing and leading a successful high school Marching Band and concert Band. This position shall set an example of an exceptional professional educator and adequately represent the effective leadership for the Director and students of the Hazlehurst City School District.

This position shall in combination be responsible for the development of an entertaining marching and concert band and the promotion of self-discipline, character, teamwork, leadership, citizenship, responsibility, academic excellence and the molding of the leaders of tomorrow's society. The primary duties of this position shall be to instruct and manage the high school instrumental music program; promote school spirit through musical performances; and encourage student participation.

AREAS OF RESPONSIBILITY:

- Public performances
- Band practice and activities
- Student conduct and discipline
- Band equipment & music library maintenance
- Student participation and morale
- Public relations
- Student welfare
- Student eligibility

JOB DUTIES:

- Instructs and plans the high school instrumental music program.
- Maintains and purchases instruments, music library, equipment and facilitates repair services when needed.
- Ensures proper conduct and discipline of all student members of the band.
- Establishes and maintains rapport with students and encourages student participation.
- Motivates students to achieve maximum potential.
- Provides opportunities for and supports student involvement in the promotion of school spirit.
- Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Works collaboratively with staff, families, and community resources.
- Organizes and leads appropriate summer practices to prepare for school year activities and football season.
- Organizes and leads after school practice sessions beginning on the first day of school for the fall semester continuing through the final football game of the season.
- Prepares an entertaining halftime show for fall football games consisting of marching and music that are consistent with community standards.
- Coordinates publicity for band activities, notifying proper staff member of all activities scheduled by the group.
- Coordinates the Friday night football program in conjunction with the High School Principal, Athletic Director and Cheerleader Sponsor including pre- game, post-game and game-time activities.
- Ensures band participation at athletic pep rallies.
- Ensures band participation at away football games.
- Ensures band performs the following at all home football games:

1. Star Spangled Banner
2. Half-time performance on the field
3. Band participation in bleachers during the game with a break during the third quarter

- Ensures band performs in appropriate district and high school music festivals
- Ensures band performs a winter music concert, spring music concert, and at graduation exercises
- Ensures band performs in a minimum of 2 parades coordinated by the band director and approved by the High School Principal.
- Ensures student band members are uniformly dressed for all public appearances
- Interacts with the Middle School Band Director to ensure consistency in instructional achievement between the school levels.
- Rides bus for away football games
- Maintains a clean and organized band hall.
- Maintains compliance with all rules and regulations of the Mississippi High School Activities Association
- Complies with and supports all school district regulations and policies.
- Performs any other duties assigned by Principal.